



Cycling Educators and Ride Guides Job Posting

Cycle Toronto and CultureLink's cycling programs are collaborating in the selection and training of Cycling Educators and Ride Guides for the coming year (2018-2019).

Programs and responsibilities

For Cycle Toronto, Cycling Educators deliver safe cycling workshops to adults in workplaces, libraries, community centres and other similar venues. Workshops are generally scheduled during weekday lunch hours and evenings, or on weekends. Workshops are tailored to the experience level of attendees. Ride Guides act as marshals, leading group bike rides with participants of varying abilities, and sharing a narrative regarding cycling infrastructure in Toronto.

For CultureLink, Cycling Educators deliver workshops and programs for the Bike to School Project and Bike Host. School programs are presented to elementary and secondary school students during and after school hours. Programs include assemblies, workshops in the classroom, schoolyard skills activities, and rides off school property. For Bike Host, programs are presented to children, youth and adults in community venues, on weekday afternoons and evenings, and weekends.

All Cycling Educators and Ride Guides are expected to complete a report following each workshop or program, documenting positive and negative outcomes, participation, and other information, and to contribute constructive feedback on their programs.

Terms and compensation

For Cycle Toronto, Cycling Educators and Ride Guides are compensated at a rate of \$20 per hour, with a minimum of 3 hours / \$60 per safe cycling presentation and 4 hours / \$80 for mechanics workshop leads. They are expected to use their own bicycles which conform to the requirements of the Highway Traffic Act. Limited compensation for transportation is available with consideration given to geographical distance. For bike maintenance workshops, a stand and tools will be provided, although Cycling Educators are welcome to use their own if this is more convenient.

CultureLink is hiring six seasonal Cycling Educators for 21 hours per week for 11 weeks, and additional "On-Call" Cycling Educators who will work on an occasional basis. Details about these opportunities are available [here](#).

Required Qualifications

- Strong public speaking and presentation skills
- Strong cycling skills, including cycling in traffic outside of downtown
- CAN-BIKE Instructor or CAN-BIKE Level 4 (formerly known as "CAN-BIKE 2") certification *
- Emergency First Aid / CPR certification *
- Ability to work cooperatively as part of a team
- Punctuality and reliability
- Availability during weekdays and some weekends during spring and summer
- *For bike maintenance workshops:* Strong skills in bicycle maintenance and repair
- *For CultureLink programs:* Proven ability to engage children and youth in an institutional setting
- *For CultureLink programs:* Satisfactory Vulnerable Sector Screening (police check), original copy within the past 6 months

* Note: A CAN-BIKE Level 4 course (12 hour commitment) and Emergency First Aid / CPR course (8 hour commitment) will be offered at no charge to otherwise successful candidates prior to the beginning of work.

Assets

- Experience with teaching road safety and cycling skills
- Track record of engagement with Toronto's cycling community